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Judy Construction Company Transitions to a 100 Percent Employee-Owned Company

Judy Construction Company, a long-standing leader in the construction industry with deep roots in heavy highway & bridge construction, industrial buildings, and water & wastewater treatment plants announced today, the transfer of all the company’s stock into an Employee Stock Ownership Plan (ESOP). This transfer officially makes JCC a 100 Percent Employee-Owned and Operated company.

Judy Construction Company was officially incorporated on April 9, 1974, and in April 2024, employees, senior officers, and President/Owner Steve Judy were honored to celebrate fifty years in business. As a testament to Steve Judy’s commitment to continue many more years of successful operations, to preserve our historical company culture, to help build community wealth, and to ensure future growth opportunities; he made the decision to sell 100% of his ownership rights of the company to its employees through the ESOP.

“Judy Construction Company began with my Dad, Larry Judy’s dream to build a successful company that could withstand the test of time by relying on his core beliefs; hiring and maintaining a strong team, concentrating and paying attention to the ebbs and flows and shifts within the industry, and always listening to our clients”, Steve said. “This transition will be business as usual,” he continued, “I’m not retiring anytime soon.” Along with Steve Judy, the Board of Directors will be led by Vice President, Ben Williams and Secretary/Treasurer, Jim Cowley. Steve finalized his thoughts by saying, “I believe this ESOP will only strengthen our company by allowing every employee-owner a deeper sense of commitment and ownership of their daily responsibilities and offering an incentive to maintain a life-long career with Judy Construction Company.”

It is with great enthusiasm and high confidence that Judy Construction Company’s Board of Directors and new Employee Owners look forward to serving our clients and the community for decades to come.

